

Hardington Mandeville Village Hall

Registered Charity Number 304551

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Data Protection Policy

The Data Protection Act 2018 is the UK's implementation of the General Data Protection Regulation (GDPR). Controls how organisations, businesses or the government uses your personal information.

Everyone responsible for using personal data has to follow strict rules called 'data protection principles.

They must make sure the information is:

- Used fairly, lawfully and transparently
- Used for specified, explicit purposes
- Used in a way that is adequate, relevant and limited to only what is necessary
- Accurate and, where necessary, kept up to date
- Kept for no longer than is necessary
- Handled in a way that ensures appropriate security, including protection against unlawful or unauthorised processing, access, loss, destruction or damage

There is stronger legal protection for more sensitive information, such as:

- Race
- Ethnic background
- Political opinions
- Religious beliefs
- Trade union membership
- Genetics
- Biometrics (where used for identification)
- Health
- Sex life or orientation
- There are separate safeguards for personal data relating to criminal convictions and offences.

Your rights:

Under the Data Protection Act 2018, you have the right to find out what information the government and other organisations store about you.

These include the right to:

- Be informed about how your data is being used
- Access personal data
- Have incorrect data updated
- Have data erased
- Stop or restrict the processing of your data
- Data portability (allowing you to get and reuse your data for different services)
- Object to how your data is processed in certain circumstances

You also have rights when an organisation is using your personal data for automated decision-making processes (without human involvement) profiling, for example, to predict your behaviour or interests.